

GL[®]Pharma

CARBON REDUCTION PLAN

Supplier name: G.L. Pharma UK Limited

Publication date : May 2026

Commitment to achieving Net Zero

GL Pharma UK Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
The baseline exercise was carried out for the first time for the year 2023 for the bidding entity – GL Pharma UK Limited. The carbon footprint adopts the scope of the PPN 06/21 regulations and standards, and all relevant Scope 3 categories have been included	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	1.10 (Purchased electricity & Heating)
Scope 3 (Included Sources)	41.13 Business travel (5.50) Employee commuting (5.60) Upstream transportation/distribution (26.20) Product waste/disposal (0.23) Downstream transportation/distribution (3.60)
Total Emissions	42.23

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	1.10 (Purchased electricity & Heating)
Scope 3 (Included Sources)	Business travel (4.95) Employee commuting (5.60) Upstream transportation/distribution (215.70) Product waste/disposal (0.23) Downstream transportation/distribution (2.90)
Total Emissions	229.38

Emissions reduction targets

GL Pharma UK Limited is committed to achieving Net Zero by 2050

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. It is worth noting that we are a SME business which only commenced trading in 2022 and have plans to grow our business in the UK, we intend to transition to intensity based targets in the future. For 2025 we have established the following absolute reduction targets:

Business Travel

Emissions in 2025: 4.95 tonnes

In the 2025 Carbon Reduction Plan, GL Pharma stated our aim to reduce emissions attributable to business travel by 10% by reducing air travel whenever possible (to both our Head office and overseas meetings) and where possible travel to UK customer meetings by train rather than by car. This objective was achieved with the emissions reported for 2025 being 4.95 tonnes.

Employee Commuting

Emissions in 2024: 5.6 tonnes

As a small business with a low number of employees, the scope to reduce this further is limited. Currently, G.L. Pharma UK Ltd support hybrid working which helps to reduce emissions related to commuting. Additionally, G.L. Pharma UK Ltd also offers employees a Cycle to Work Scheme which has been adopted by 75% of the workforce.

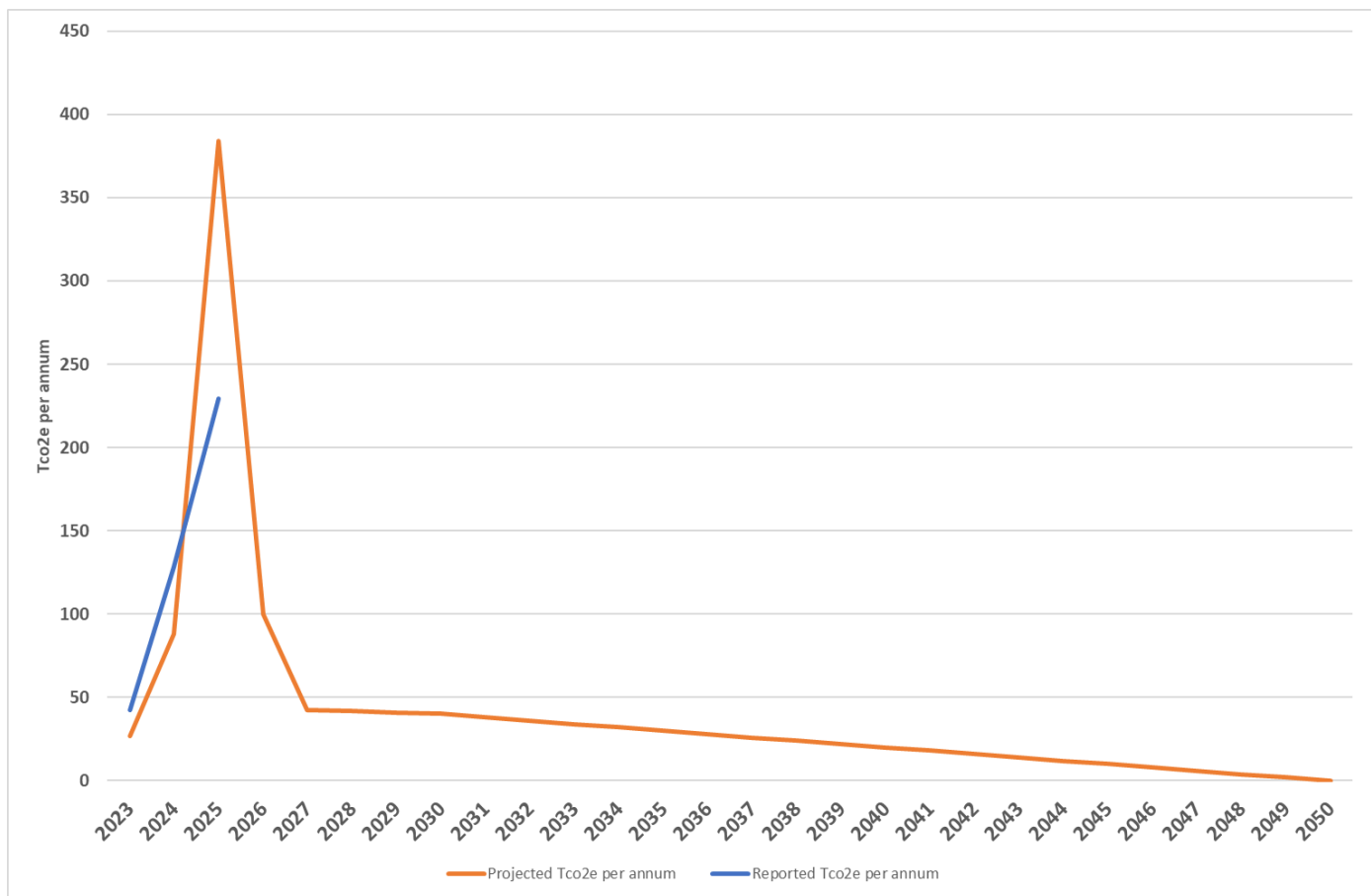
Upstream Transportation & Distribution

Emissions in 2025: 215.7 tonnes

Emissions attributable to upstream transport and distribution increased significantly in 2025 due to the supply of a significant contract which increased volume of product being shipped during that year. For 2026, the emissions will fall as the contract completes.

In the long term our aim is to work closely with our transport partners to reduce the emissions per pack. For example, GL Pharma recently agreed to switch to vehicles using Hydrotreated Vegetable Oil for our domestic distribution.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline.

Limiting the impact of travel

- We encourage the use of rail travel among our employees rather than air or road travel.
- When colleagues need to visit customers, we promote car sharing rather than travelling independently.

- Overseas travel to meetings and to our Austrian manufacturing facility are for necessary business reasons.
- We have implemented hybrid working with only 3 days a week in the office for 50% of the workforce 2 days a week for 25% of the workforce and 1 day a week for 25% of the workforce

Employee Commuting

- A cycle-to-work scheme has been introduced to incentivise employees to choose cycling as a means of transportation. This decreases the driving emissions to the office. Over 50% of workforce currently cycles to work.

Declaration and Sign Off

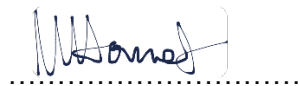
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Matt Homent
Managing Director

Date: ...4 June 2026.....

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

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